

OCCUPATION PERMIT

Professional Occupation Permit

For a non-citizen taking up employment with a Mauritian employer. The employer applies, with the employee as beneficiary. Valid for up to ten years or the length of the contract. The holder's spouse, dependent children and parents can join under Dependent Permits, which are linked to the main permit and run for the same period.

Minimum basic salary
 MUR 50,000 a month, across all sectors, following the 2026-27 Budget

Validity
 Up to 10 years, or the length of the contract if shorter

Applicant
 The employer, with the employee as beneficiary

Authorities
 EDB; residence permit issued by the Passport and Immigration Office

Fees
 USD 50 application; permit fee by contract length: USD 400 up to 2 years, USD 500 up to 3, USD 800 up to 5, USD 1,000 up to 10

Short-term permit
 Up to 9 months, extendable once by 3 months: USD 300 and USD 150

☒ Required
 ☐ If applicable
 ☐ After approval in principle

Document	First application	Renewal
FEES		
☐ Application fee, USD 50 Non-refundable, payable at submission.	☒	☒
☐ Permit fee, according to contract length Payable by the employer after approval in principle.	☐	☐
PERSONAL DOCUMENTS OF THE EMPLOYEE		
☐ Passport, biodata page Valid for the period of the permit applied for.	☒	☒
☐ Last entry visa pages The entry stamp or visa from the applicant's most recent arrival in Mauritius.	☒	—
☐ Full birth certificate, original With a certified or sworn translation if not in English or French.	☒	—
☐ Marriage certificate or divorce certificate, original Where applicable, with translation if not in English or French.	☐	—

Document	First application	Renewal
☐ Four recent colour passport photographs 3.5 cm × 4.5 cm (413 × 531 px), less than six months old, JPEG.	●	●
☐ Medical certificate and test reports Less than six months old, issued by a doctor in Mauritius. See the notes below.	◐	—
☐ Copy of any current Occupation, Work or Residence Permit If the applicant already holds a permit in Mauritius.	○	●
☐ Cancellation letter and no-objection letter Only when switching from another permit category; the no-objection letter is from the current employer when switching from a Professional permit.	○	—
☐ Curriculum vitae Current and complete.	●	●
☐ Academic and professional qualifications Originals, or true copies certified by a competent authority, in English or French.	●	●
EMPLOYER DOCUMENTS		
☐ Contract of employment Stating the employee's name, job title, duration of the contract and basic salary, with a detailed job description attached.	●	●
☐ Comprehensive brief on the activities of the company What the company does, its staffing and why the position is needed.	●	●
☐ Certificate of Incorporation	●	●
☐ Business Registration Card	●	●
☐ Register of shareholders and directors Or the trust deed and other constitutive documents where applicable. The employee may hold shares but not a majority.	●	●
☐ Licences or approvals for regulated activities Global Business Licence, Tourism Enterprise Licence and similar. Regulated professions also need registration or clearance from the relevant council; senior banking roles need Bank of Mauritius clearance.	○	○
☐ Form of charter for foreign residents in Mauritius Signed by the employee.	●	●
AT RENEWAL ONLY		
☐ Copy of the current Occupation Permit	—	●
☐ Updated contract of employment and job description Confirming continued employment and the basic salary.	—	●
☐ Evidence that the salary has been paid and declared Payslips and the employer's returns to the Mauritius Revenue Authority.	—	●

Before you file

- The passport should be valid for the period of the permit applied for. Any document not in English or French is accompanied by a certified or sworn translation by a competent authority.
- Medical certificate: tests no older than six months at submission. HIV, Hepatitis B surface antigen and the chest X-ray (signed by a radiologist) are done in Mauritius at a clinic registered with the Ministry of Health; the remaining tests may be done abroad. A doctor in Mauritius issues the certificate after examination. Children under 12 need a certificate of clinical examination only.
- Sequence: the application fee is paid at submission. Approval in principle follows. The medical examination is then completed in Mauritius, the permit fee is paid, and the applicant attends the EDB in person with the originals for the permit to be issued.
- A professional holding an active permit under the former MUR 30,000 criterion is eligible for one renewal on that basis.
- The permit is tied to the employer. A move to another company needs a fresh application by the new employer. If employment ends, the employer notifies the EDB, and a self-undertaking must reach the EDB and the PIO within two weeks to keep a six-month window to secure a new permit. We handle this on the holder's behalf.

We prepare the file, and stay with it after issuance.

Send us the documents you already have and we will tell you what is missing, what needs certifying or translating, and in what order the steps should run. Nothing is filed until the file is complete.

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Eligibility criteria and documentary requirements are set by the Economic Development Board and the Passport and Immigration Office and are revised with each National Budget. This checklist follows the EDB guidelines as revised after the 2026-27 Budget and was last checked in September 2026. It is a working guide, not legal advice, and the authorities may request further documents in any individual case. We confirm the current requirements before any application is prepared. start.mu is a service of Intrasia Corporate Services Limited.